

Missouri's First Year Educator Survey

Missouri Report

Survey:

- Teacher
- Teacher's Principal
- Principal
- [Principal's Supervisor](#)
- Counselor
- Counselor's Supervisor

Beginning school year:

2022 ▼

Ending school year:

2023 ▼

When running the report, the "beginning school year" should be the calendar year of that spring. (For example, if the first year of teaching/counseling/leadership was Fall 2020 and Spring 2021, then the "beginning school year" for that report would be 2021. If you are running the report for that year of first-year teachers/counselors/principals only, choose the "ending school year" as 2021 as well.)

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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 1 - Visionary Leadership						245	4.21	0.79
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	1%	4%	7%	49%	40%	245	4.24	0.79
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	1%	3%	10%	46%	40%	245	4.20	0.83
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	1%	4%	10%	47%	38%	245	4.19	0.82
Standard 2 - Instructional Leadership						246	4.23	0.68
4. The principal was prepared to establish a culture that promotes high levels of student learning.	0%	2%	9%	41%	48%	245	4.33	0.76
7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	0%	2%	7%	44%	46%	243	4.33	0.75
8. The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	0%	3%	11%	48%	38%	245	4.19	0.78

9. The principal was prepared to use data and research to facilitate learning for all students.	0%	3%	13%	47%	36%	246	4.15	0.80
10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.	0%	4%	13%	46%	36%	246	4.13	0.82
13. The principal was prepared to guide the effective use of resources to support student learning.	1%	4%	9%	44%	43%	246	4.24	0.82
Standard 3 - Managerial Leadership						246	4.29	0.68
5. The principal was prepared to maintain a safe learning environment for the school community.	0%	1%	5%	40%	53%	245	4.44	0.68
11. The principal was prepared to facilitate effective evaluation processes.	1%	5%	8%	51%	35%	246	4.14	0.83
Standard 4 - Relational Leadership						246	4.34	0.63
6. The principal was prepared to establish a culture that nurtures positive relationships.	0%	1%	6%	37%	56%	245	4.46	0.70
12. The principal was prepared to offer positive and constructive feedback to personnel.	1%	4%	7%	48%	41%	246	4.23	0.82
14. The principal was prepared to support positive relationships with families.	1%	1%	4%	42%	52%	244	4.44	0.69
15. The principal was prepared to support positive relationships with community members.	1%	1%	4%	44%	50%	245	4.41	0.69
16. The principal was prepared to collaborate with families to enhance the culture of learning.	0%	2%	5%	48%	44%	246	4.34	0.71
17. The principal was prepared to build partnerships with community members.	1%	2%	10%	48%	39%	246	4.24	0.76
18. The principal was prepared to identify key stakeholders in the community.	1%	2%	13%	44%	40%	245	4.20	0.81
19. The principal was prepared to facilitate community support networks to impact student learning.	1%	2%	13%	47%	36%	245	4.16	0.80
20. The principal was prepared to model personal and professional ethical behavior.	1%	1%	4%	31%	63%	245	4.53	0.73

Standard 5 - Innovative Leadership

21. The principal was prepared to use research and best practice to guide his or her professional growth.	0%	2%	8%	39%	50%	246	4.35	0.77
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22. The principal was prepared to use research and best practice to guide professional growth for personnel.	0%	2%	9%	44%	44%	245	4.30	0.76
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Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
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23. What overall rating would you give the quality of the administrator preparation program your principal completed?	0%	3%	7%	40%	50%	246	4.37	0.74
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Question / Standard	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Total	Mean	StdDev
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23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?	1%	5%	42%	52%	246	3.44	0.65
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If you have any problems, questions, or comments about this website, please direct your concerns to:
 IPP Tech Support
 Institute of Public Policy
 University of Missouri - Columbia
ipp@missouri.edu

