Missouri's Fi	irst Year Educ	ator Surve	У					
Jniversity of	Missouri-Kansa	as City Rep	ort					
Survey:			Beginning	school yea	r: En	ding school y	/ear:	
\bigcirc Teacher	\bigcirc Teacher's Princ	cipal	<u>2023</u>	~		2024	~	
O Principal	Principal's Sup	ervisor	When running the re	eport, the "begin	ning school v	year" should be the	calendar ye	ar
\bigcirc Counselor	⊖ Counselor's Su	Ipervisor	of that spring. (For 6 was Fall 2020 and S would be 2021. If yo teachers/counselors well.)	pring 2021, ther ou are running th	n the "beginn ne report for	ing school year" for that year of first-ye	that report ar	
Show Report	Include Open-E yed if there is a mi			owever, acti	ual count	s are not displ	aved.	
	/ Standard	Strongly Disagree (1)	Disagree	Neutral (3)	Agree (4)	Strongly Agree (5)	-	StdDe
Question							N	< 15
9	isionary Leadersh	nip						

Standard 1 - Visionary Leadership		N < 15
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	N < 15	
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	N < 15	
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	N < 15	
Standard 2 - Instructional Leadership		N < 15
4. The principal was prepared to establish a culture that promotes high levels of student learning.	N < 15	
7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	N < 15	
8. The principal was prepared to facilitate effective processes for	N < 15	

	entifying gaps between current tcomes and goals.		
us	The principal was prepared to e data and research to facilitate arning for all students.	N < 15	
wo pr	The principal was prepared to ork with personnel to develop ofessional growth plans for provement of student learning.	N < 15	
gu re:	The principal was prepared to ide the effective use of sources to support student arning.	N < 15	
St	andard 3 - Managerial Leadership		N < 15
ma en	The principal was prepared to aintain a safe learning vironment for the school mmunity.	N < 15	
fac	. The principal was prepared to cilitate effective evaluation ocesses.	N < 15	
St	andard 4 - Relational Leadership		N < 15
es	The principal was prepared to tablish a culture that nurtures sitive relationships.	N < 15	
of	. The principal was prepared to fer positive and constructive edback to personnel.	N < 15	
su	The principal was prepared to port positive relationships with milies.	N < 15	
su	 The principal was prepared to pport positive relationships with mmunity members. 	N < 15	
со	 The principal was prepared to llaborate with families to hance the culture of learning. 	N < 15	
bu	'. The principal was prepared to ild partnerships with community embers.	N < 15	
ide	The principal was prepared to entify key stakeholders in the mmunity.	N < 15	
fao ne	The principal was prepared to cilitate community support tworks to impact student arning.	N < 15	
	. The principal was prepared to odel personal and professional	N < 15	

Standard 5 - Innovative Leaders	ship					N	< 15	
21. The principal was prepared to use research and best practice to guide his or her professional growth.				N < 15				
22. The principal was prepared to use research and best practice to guide professional growth for personnel.				N < 15				
Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Mean	StdDev	
23. What overall rating would you give the quality of the administrator preparation program your principal completed?				N < 15				
Question / Standard	Ineffective (1)	Minima Effective		Effective (3)	Highly Effective (4)	Mean	StdDev	
23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?				N < 15				
Essay Text	School Year			Response ID				
24. What are some strengths of	the Education	nal Leaders	ship pro	gram that	your principal o	complet	ed?	
		N < 15						
Essay Text	School Year			Response ID				
25. What are some areas for im completed?	provement for	r the Educa	tional L	eadership	program that y	our pri	ncipal	
		N < 15						
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ethical behavior.