Missouri's First Year Educator Survey

Missouri Report

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Survey:

○ Teacher   ○ Principal's Supervisor

◉ Principal   ○ Counselor's Supervisor

○ Counselor   ○ Superindendent

○ Teacher's Principal

Beginning school year:	**Ending school year:**
2016 ⌄	2020 ⌄

When running the report, the "beginning school year" should be the calendar year of that spring. (For example, if the first year of teaching/counseling/leadership was Fall 2020 and Spring 2021, then the "beginning school year" for that report would be 2021. If you are running the report for that year of first-year teachers/counselors/principals only, choose the "ending school year" as 2021 as well.)

Show Report

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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 1 - Visionary Leadership						969	4.17	0.65
4. I was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	1%	2%	6%	60%	32%	969	4.22	0.66
5. I was prepared to lead the development of vision, mission, and goals that promote the success of all students.	1%	3%	6%	60%	30%	969	4.17	0.71
6. I was prepared to implement strategies to engage my school community in the school's vision, mission, and goals.	1%	3%	9%	60%	28%	969	4.12	0.72

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 2 - Instructional Leadership						970	4.08	0.63
7. I was prepared to establish a culture that promotes high levels of student learning.	0%	2%	7%	56%	35%	968	4.23	0.69
10. I was prepared to implement effective processes to identify unique strengths and needs of students.	1%	4%	8%	58%	29%	967	4.12	0.75
11. I was prepared to facilitate effective processes for identifying	1%	5%	11%	56%	27%	966	4.04	0.80

gaps between current outcomes and goals.

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
12. I was prepared to use data and research to facilitate learning for all students.	1%	4%	11%	54%	29%	969	4.06	0.82
13. I was prepared to work with personnel to develop professional growth plans for improvement of student learning.	1%	7%	14%	55%	23%	969	3.92	0.87
16. I was prepared to guide the effective use of resources to support student learning.	1%	3%	10%	60%	27%	967	4.09	0.73

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 3 - Managerial Leadership						970	4.10	0.67
8. I was prepared to maintain a safe learning environment for the school community.	1%	1%	7%	51%	41%	968	4.30	0.70
14. I was prepared to facilitate effective evaluation processes.	1%	7%	16%	51%	24%	967	3.90	0.89

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 4 - Relational Leadership						970	4.20	0.60
9. I was prepared to establish a culture that nurtures positive relationships.	1%	1%	5%	48%	45%	966	4.36	0.69
15. I was prepared to offer positive and constructive feedback to personnel.	1%	4%	10%	52%	32%	968	4.11	0.81
17. I was prepared to support positive relationships with families.	0%	1%	5%	53%	40%	968	4.32	0.66
18. I was prepared to support positive relationships with community members.	0%	2%	7%	52%	39%	966	4.26	0.70
19. I was prepared to collaborate with families to enhance the culture of learning.	1%	3%	10%	55%	31%	969	4.12	0.77
20. I was prepared to build partnerships with community members.	1%	5%	12%	52%	30%	968	4.07	0.82
21. I was prepared to identify key stakeholders in my community.	1%	5%	10%	51%	34%	968	4.13	0.82
22. I was prepared to facilitate community support networks to impact student learning.	1%	7%	13%	54%	26%	967	3.97	0.85
23. I was prepared to model personal and professional ethical behavior.	1%	0%	2%	43%	54%	969	4.50	0.61

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 5 - Innovative Leadership						969	4.28	0.67

Question / Standard						Total	Mean	StdDev
24. I was prepared to use research and best practice to guide my professional growth.	1%	1%	5%	52%	41%	966	4.31	0.68
25. I was prepared to use research and best practice to guide professional growth for personnel.	1%	2%	6%	54%	37%	967	4.25	0.71

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
26. Now that you have nearly completed your first year as a school principal, what overall rating would you give the quality of the administrator preparation program you completed?	0%	2%	9%	49%	40%	969	4.27	0.72

Question / Standard	No Mentorship Experience (1)	Missouri AMP Mentor Assigned (2)	District Provided Peer Mentor (3)	My Immediate Supervisor / Evaluator was My Mentor (4)	Total
27. Did you have a mentor this year?	13%	35%	28%	25%	962

Question / Standard	Never (10)	Once or twice (11)	three to five times (12)	Six or more times (13)	Total
28. How often did you meet with your mentor this school year (either formally or informally)?	1%	5%	23%	71%	838

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
29. The mentoring process is non-evaluative.	1%	3%	13%	34%	48%	832	4.25	0.89
30. The support I received from my mentor has helped me improve my practice.	1%	2%	6%	35%	57%	836	4.44	0.77
31. My mentor provided me with the resources I needed to improve my practice.	1%	3%	7%	35%	54%	836	4.38	0.82
32. My mentor provided me with effective support.	1%	2%	5%	34%	58%	836	4.46	0.77
33. I was prepared to reflect on feedback from my mentor.	1%	2%	6%	37%	54%	836	4.41	0.77

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