

Missouri's First Year Educator Survey

Missouri Report

Survey:

- ☐ Teacher
 ☐ Principal's Supervisor
☒ [Principal](#)
☐ Counselor's Supervisor
☐ Counselor
 ☐ Superintendent
☐ Teacher's Principal

Beginning school year:

Ending school year:

When running the report, the "beginning school year" should be the calendar year of that spring. (For example, if the first year of teaching/counseling/leadership was Fall 2020 and Spring 2021, then the "beginning school year" for that report would be 2021. If you are running the report for that year of first-year teachers/counselors/principals only, choose the "ending school year" as 2021 as well.)

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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 1 - Visionary Leadership						1049	4.17	0.64
4. I was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	0%	1%	6%	59%	33%	1049	4.23	0.65
5. I was prepared to lead the development of vision, mission, and goals that promote the success of all students.	0%	3%	7%	59%	31%	1049	4.16	0.71
6. I was prepared to implement strategies to engage my school community in the school's vision, mission, and goals.	0%	3%	9%	58%	29%	1048	4.12	0.73
Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 2 - Instructional Leadership						1050	4.08	0.63
7. I was prepared to establish a culture that promotes high levels of student learning.	0%	2%	7%	55%	36%	1048	4.25	0.69
10. I was prepared to implement effective processes to identify unique strengths and needs of students.	0%	3%	9%	57%	30%	1047	4.13	0.75
11. I was prepared to facilitate effective processes for identifying	1%	5%	12%	55%	27%	1046	4.03	0.80

gaps between current outcomes and goals.

12. I was prepared to use data and research to facilitate learning for all students.	1%	4%	12%	53%	30%	1049	4.07	0.81
13. I was prepared to work with personnel to develop professional growth plans for improvement of student learning.	1%	7%	14%	53%	24%	1049	3.93	0.86
16. I was prepared to guide the effective use of resources to support student learning.	0%	3%	11%	58%	28%	1047	4.10	0.73

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 3 - Managerial Leadership						1050	4.10	0.67

8. I was prepared to maintain a safe learning environment for the school community.	1%	1%	7%	51%	41%	1048	4.30	0.70
14. I was prepared to facilitate effective evaluation processes.	1%	7%	17%	50%	25%	1048	3.90	0.89

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 4 - Relational Leadership						1050	4.20	0.60

9. I was prepared to establish a culture that nurtures positive relationships.	1%	1%	5%	47%	46%	1046	4.38	0.68
15. I was prepared to offer positive and constructive feedback to personnel.	0%	5%	10%	53%	32%	1048	4.11	0.79
17. I was prepared to support positive relationships with families.	0%	1%	6%	52%	41%	1045	4.32	0.67
18. I was prepared to support positive relationships with community members.	0%	2%	8%	50%	39%	1047	4.26	0.73
19. I was prepared to collaborate with families to enhance the culture of learning.	1%	3%	11%	54%	31%	1049	4.12	0.77
20. I was prepared to build partnerships with community members.	0%	5%	12%	52%	30%	1048	4.06	0.82
21. I was prepared to identify key stakeholders in my community.	0%	5%	11%	50%	34%	1046	4.12	0.81
22. I was prepared to facilitate community support networks to impact student learning.	1%	7%	14%	53%	26%	1045	3.97	0.84
23. I was prepared to model personal and professional ethical behavior.	0%	0%	3%	42%	55%	1049	4.49	0.63

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 5 - Innovative Leadership						1049	4.28	0.67

24. I was prepared to use research and best practice to guide my professional growth.	0%	1%	6%	51%	41%	1046	4.31	0.69
25. I was prepared to use research and best practice to guide professional growth for personnel.	0%	2%	7%	52%	38%	1047	4.26	0.72

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
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26. Now that you have nearly completed your first year as a school principal, what overall rating would you give the quality of the administrator preparation program you completed?	0%	2%	10%	49%	40%	1049	4.26	0.71
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Question / Standard	No Mentorship Experience (1)	Missouri AMP Mentor Assigned (2)	District Provided Peer Mentor (3)	My Immediate Supervisor / Evaluator was My Mentor (4)	Total
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27. Did you have a mentor this year?	11%	33%	28%	27%	1041
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Question / Standard	Never (10)	Once or twice (11)	three to five times (12)	Six or more times (13)	Total
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28. How often did you meet with your mentor this school year (either formally or informally)?	1%	5%	22%	72%	922
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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
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29. The mentoring process is non-evaluative.	1%	3%	13%	35%	48%	915	4.24	0.90
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30. The support I received from my mentor has helped me improve my practice.	1%	2%	6%	35%	56%	917	4.44	0.75
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31. My mentor provided me with the resources I needed to improve my practice.	1%	3%	8%	36%	53%	917	4.37	0.81
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32. My mentor provided me with effective support.	1%	1%	6%	34%	57%	917	4.46	0.75
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33. I was prepared to reflect on feedback from my mentor.	1%	2%	6%	37%	55%	917	4.43	0.75
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