

Missouri's First Year Educator Survey

Missouri Report

Survey:

- Teacher
- [Principal](#)
- Counselor
- Teacher's Principal
- Principal's Supervisor
- Counselor's Supervisor
- Superintendent

Beginning school year:

Ending school year:

When running the report, the "beginning school year" should be the calendar year of that spring. (For example, if the first year of teaching/counseling/leadership was Fall 2020 and Spring 2021, then the "beginning school year" for that report would be 2021. If you are running the report for that year of first-year teachers/counselors/principals only, choose the "ending school year" as 2021 as well.)

[Show Report](#)

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 1 - Visionary Leadership						1165	4.18	0.62
4. I was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	0%	1%	6%	61%	32%	1165	4.23	0.63
5. I was prepared to lead the development of vision, mission, and goals that promote the success of all students.	0%	2%	7%	60%	30%	1164	4.18	0.68
6. I was prepared to implement strategies to engage my school community in the school's vision, mission, and goals.	0%	3%	9%	60%	28%	1164	4.12	0.70
Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 2 - Instructional Leadership						1166	4.10	0.61
7. I was prepared to establish a culture that promotes high levels of student learning.	0%	1%	6%	56%	36%	1163	4.26	0.66
10. I was prepared to implement effective processes to identify unique strengths and needs of students.	0%	3%	10%	56%	31%	1163	4.13	0.73
11. I was prepared to facilitate effective processes for identifying	1%	4%	14%	55%	27%	1162	4.04	0.79

gaps between current outcomes and goals.

12. I was prepared to use data and research to facilitate learning for all students.	1%	3%	12%	53%	31%	1165	4.10	0.79
13. I was prepared to work with personnel to develop professional growth plans for improvement of student learning.	1%	7%	14%	54%	25%	1165	3.95	0.84
16. I was prepared to guide the effective use of resources to support student learning.	1%	2%	11%	59%	28%	1160	4.10	0.72

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 3 - Managerial Leadership						1166	4.10	0.65

8. I was prepared to maintain a safe learning environment for the school community.	1%	1%	6%	52%	40%	1164	4.29	0.69
14. I was prepared to facilitate effective evaluation processes.	1%	6%	17%	51%	24%	1164	3.91	0.88

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 4 - Relational Leadership						1166	4.21	0.58

9. I was prepared to establish a culture that nurtures positive relationships.	1%	1%	4%	49%	46%	1162	4.39	0.65
15. I was prepared to offer positive and constructive feedback to personnel.	1%	4%	10%	54%	31%	1164	4.12	0.79
17. I was prepared to support positive relationships with families.	0%	1%	6%	53%	41%	1160	4.32	0.65
18. I was prepared to support positive relationships with community members.	0%	2%	8%	52%	38%	1163	4.26	0.70
19. I was prepared to collaborate with families to enhance the culture of learning.	1%	2%	11%	56%	30%	1165	4.13	0.73
20. I was prepared to build partnerships with community members.	0%	4%	13%	53%	29%	1164	4.07	0.79
21. I was prepared to identify key stakeholders in my community.	0%	4%	11%	51%	33%	1160	4.13	0.79
22. I was prepared to facilitate community support networks to impact student learning.	0%	6%	15%	53%	26%	1161	3.98	0.82
23. I was prepared to model personal and professional ethical behavior.	0%	0%	3%	42%	55%	1164	4.50	0.60

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 5 - Innovative Leadership						1165	4.29	0.65

24. I was prepared to use research and best practice to guide my professional growth.	0%	1%	6%	52%	41%	1162	4.32	0.67
25. I was prepared to use research and best practice to guide professional growth for personnel.	0%	2%	7%	53%	38%	1163	4.26	0.70

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
---------------------	---------------	----------	----------	----------	---------------	-------	------	--------

26. Now that you have nearly completed your first year as a school principal, what overall rating would you give the quality of the administrator preparation program you completed?	0%	1%	9%	50%	39%	1165	4.28	0.68
--	----	----	----	-----	-----	------	------	------

Question / Standard	No Mentorship Experience (1)	Missouri AMP Mentor Assigned (2)	District Provided Peer Mentor (3)	My Immediate Supervisor / Evaluator was My Mentor (4)	Total
---------------------	------------------------------	----------------------------------	-----------------------------------	---	-------

27. Did you have a mentor this year?	10%	34%	26%	29%	1156
--------------------------------------	-----	-----	-----	-----	------

Question / Standard	Never (10)	Once or twice (11)	three to five times (12)	Six or more times (13)	Total
---------------------	------------	--------------------	--------------------------	------------------------	-------

28. How often did you meet with your mentor this school year (either formally or informally)?	1%	5%	22%	72%	1036
---	----	----	-----	-----	------

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
---------------------	-----------------------	--------------	-------------	-----------	--------------------	-------	------	--------

29. The mentoring process is non-evaluative.	1%	4%	13%	35%	47%	1028	4.23	0.91
--	----	----	-----	-----	-----	------	------	------

30. The support I received from my mentor has helped me improve my practice.	0%	2%	6%	36%	56%	1031	4.45	0.72
--	----	----	----	-----	-----	------	------	------

31. My mentor provided me with the resources I needed to improve my practice.	1%	2%	8%	37%	52%	1031	4.39	0.77
---	----	----	----	-----	-----	------	------	------

32. My mentor provided me with effective support.	0%	2%	6%	35%	58%	1031	4.48	0.70
---	----	----	----	-----	-----	------	------	------

33. I was prepared to reflect on feedback from my mentor.	0%	1%	6%	37%	56%	1031	4.47	0.69
---	----	----	----	-----	-----	------	------	------

If you have any problems, questions, or comments about this website, please direct your concerns to:
 IPP Tech Support
 Institute of Public Policy
 University of Missouri - Columbia
ipp@missouri.edu

