

# Missouri Department of Elementary and Secondary Education

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## Missouri's First Year Educator Survey

### Missouri Report

Survey:

Teacher      Teacher's Principal  
 Principal    Principal's Supervisor  
 Counselor    Counselor's Supervisor

Beginning school year:

2017

Ending school year:

2018

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
<b>Standard 1 - Vision, Mission, and Goals</b>						285	4.30	0.70
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	0%	4%	4%	45%	47%	285	4.34	0.75
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	0%	3%	6%	46%	45%	283	4.32	0.73
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	0%	4%	8%	49%	39%	285	4.22	0.77
<b>Standard 2 - Teaching and Learning</b>						286	4.29	0.57
4. The principal was prepared to establish a culture that promotes high levels of student learning.	0%	2%	7%	44%	47%	285	4.35	0.73
5. The principal was prepared to maintain a safe learning environment for the school community.	1%	1%	3%	43%	52%	285	4.45	0.68
6. The principal was prepared to establish a culture that nurtures positive relationships.	0%	4%	9%	34%	52%	284	4.33	0.84

7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	0%	2%	7%	52%	40%	284	4.30	0.67
8. The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	0%	4%	8%	53%	35%	285	4.20	0.75
9. The principal was prepared to use data and research to facilitate learning for all students.	0%	2%	7%	53%	37%	286	4.26	0.68
10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.	0%	3%	11%	52%	34%	286	4.16	0.74
Standard 3 - Management of Organizational Systems						286	4.26	0.61
11. The principal was prepared to facilitate effective evaluation processes.	0%	2%	11%	50%	36%	286	4.21	0.73
12. The principal was prepared to offer positive and constructive feedback to personnel.	0%	3%	7%	45%	45%	284	4.31	0.76
13. The principal was prepared to guide the effective use of resources to support student learning.	0%	2%	6%	56%	36%	286	4.27	0.65
Standard 4 - Collaboration with Families and Stakeholders						286	4.30	0.64
14. The principal was prepared to support positive relationships with families.	0%	1%	6%	40%	53%	284	4.45	0.65
15. The principal was prepared to support positive relationships with community members.	1%	1%	8%	38%	53%	285	4.41	0.74
16. The principal was prepared to collaborate with families to enhance the culture of learning.	0%	1%	9%	48%	41%	284	4.29	0.69
17. The principal was prepared to build partnerships with community members.	0%	3%	10%	44%	42%	286	4.25	0.77
18. The principal was prepared to identify key stakeholders in the community.	0%	2%	10%	46%	41%	286	4.24	0.76
19. The principal was prepared to facilitate community support networks to impact student learning.	1%	2%	14%	49%	34%	285	4.13	0.78
Standard - N/A								
20. The principal was prepared to model personal and professional ethical behavior.	1%	0%	3%	33%	63%	286	4.56	0.65
Standard 6 - Professional Development						286	4.36	0.66
21. The principal was prepared to use research and best practice to guide his or her professional growth.	0%	2%	5%	46%	47%	285	4.39	0.67
22. The principal was prepared to use research and best practice to guide professional growth for personnel.	0%	2%	6%	48%	44%	285	4.33	0.69

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
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23. What overall rating would you give the quality of the administrator preparation program your principal completed?	0%	2%	7%	43%	48%	284	4.38	0.69
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**Minimally**

**Highly**

Question / Standard	Ineffective (1)	Effective (2)	Effective (3)	Effective (4)	Total	Mean	StdDev
23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?	1%	5%	46%	48%	286	3.42	0.62



If you have any problems, questions, or comments about this website, please direct your concerns to:

OSEDA Tech Support

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