

## The FREQ Procedure

New Principal Position				
printype	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Assistant Principal	145	54.51	145	54.51
Building Principal	121	45.49	266	100.00

Leadership Education program indicated by First Year Principal					
fyp1	Frequency	Percent	Cumulative Frequency	Cumulative Percent	
University of Central Missouri	13	5.56	13	5.56	
Lincoln University	3	1.28	16	6.84	
Lindenwood University	21	8.97	37	15.81	
Maryville University	9	3.85	46	19.66	
Missouri Baptist University	13	5.56	59	25.21	
Missouri State University	6	2.56	65	27.78	
Northwest Missouri State University	13	5.56	78	33.33	
Park University	1	0.43	79	33.76	
Saint Louis University	3	1.28	82	35.04	
Southeast Missouri State University	8	3.42	90	38.46	
Southwest Baptist University	11	4.70	101	43.16	
University of Missouri-Columbia	7	2.99	108	46.15	
University of Missouri-Kansas City	5	2.14	113	48.29	
University of Missouri-Saint Louis	6	2.56	119	50.85	
Webster University	3	1.28	122	52.14	
William Woods University	70	29.91	192	82.05	
Other	40	17.09	232	99.15	
Columbia College	2	0.85	234	100.00	
Frequency Missing = 32					

## The FREQ Procedure

The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.				
sup1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	4	1.50	5	1.88
Neutral	12	4.51	17	6.39
Agree	121	45.49	138	51.88
Strongly Agree	128	48.12	266	100.00

## The FREQ Procedure

<b>The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.</b>				
sup2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	6	2.26	7	2.63
Neutral	17	6.39	24	9.02
Agree	120	45.11	144	54.14
Strongly Agree	122	45.86	266	100.00

<b>The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.</b>				
sup3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	3	1.13	4	1.50
Neutral	17	6.39	21	7.89
Agree	125	46.99	146	54.89
Strongly Agree	120	45.11	266	100.00

<b>The principal was prepared to establish a culture that promotes high levels of student learning.</b>				
sup4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	3	1.13	4	1.50
Neutral	11	4.14	15	5.64
Agree	107	40.23	122	45.86
Strongly Agree	144	54.14	266	100.00

<b>The principal was prepared to maintain a safe learning environment for the school community.</b>				
sup5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	4	1.50	5	1.88
Neutral	5	1.88	10	3.76
Agree	96	36.09	106	39.85
Strongly Agree	160	60.15	266	100.00

## The FREQ Procedure

<b>The principal was prepared to establish a culture that nurtures positive relationships.</b>				
sup6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	6	2.26	8	3.01
Neutral	10	3.76	18	6.77
Agree	85	31.95	103	38.72
Strongly Agree	163	61.28	266	100.00

<b>The principal was prepared to implement effective processes to identify unique strengths and needs of students.</b>				
sup7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	5	1.89	6	2.26
Neutral	17	6.42	23	8.68
Agree	118	44.53	141	53.21
Strongly Agree	124	46.79	265	100.00
Frequency Missing = 1				

<b>The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.</b>				
sup8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	6	2.26	7	2.63
Neutral	25	9.40	32	12.03
Agree	122	45.86	154	57.89
Strongly Agree	112	42.11	266	100.00

<b>The principal was prepared to use data and research to facilitate learning for all students.</b>				
sup9	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	6	2.26	8	3.01
Neutral	21	7.89	29	10.90
Agree	122	45.86	151	56.77
Strongly Agree	115	43.23	266	100.00

## The FREQ Procedure

<b>The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.</b>				
sup10	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	7	2.63	9	3.38
Neutral	25	9.40	34	12.78
Agree	130	48.87	164	61.65
Strongly Agree	102	38.35	266	100.00

<b>The principal was prepared to facilitate effective evaluation processes.</b>				
sup11	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	2	0.75	4	1.50
Neutral	22	8.27	26	9.77
Agree	141	53.01	167	62.78
Strongly Agree	99	37.22	266	100.00

<b>The principal was prepared to offer positive and constructive feedback to personnel.</b>				
sup12	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	3	1.13	4	1.51
Neutral	14	5.28	18	6.79
Agree	122	46.04	140	52.83
Strongly Agree	125	47.17	265	100.00
Frequency Missing = 1				

<b>The principal was prepared to guide the effective use of resources to support student learning.</b>				
sup13	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	3	1.13	4	1.51
Neutral	20	7.55	24	9.06
Agree	130	49.06	154	58.11
Strongly Agree	111	41.89	265	100.00
Frequency Missing = 1				

## The FREQ Procedure

<b>The principal was prepared to support positive relationships with families.</b>				
sup14	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.76	2	0.76
Disagree	4	1.52	6	2.28
Neutral	8	3.04	14	5.32
Agree	96	36.50	110	41.83
Strongly Agree	153	58.17	263	100.00
Frequency Missing = 3				

<b>The principal was prepared to support positive relationships with community members.</b>				
sup15	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	2	0.75	4	1.51
Neutral	14	5.28	18	6.79
Agree	100	37.74	118	44.53
Strongly Agree	147	55.47	265	100.00
Frequency Missing = 1				

<b>The principal was prepared to collaborate with families to enhance the culture of learning.</b>				
sup16	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	2	0.75	3	1.13
Neutral	13	4.89	16	6.02
Agree	115	43.23	131	49.25
Strongly Agree	135	50.75	266	100.00

<b>The principal was prepared to build partnerships with community members.</b>				
sup17	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	6	2.26	7	2.63
Neutral	23	8.65	30	11.28
Agree	115	43.23	145	54.51
Strongly Agree	121	45.49	266	100.00

The FREQ Procedure

<b>The principal was prepared to identify key stakeholders in the community.</b>				
sup18	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	5	1.89	6	2.26
Neutral	33	12.45	39	14.72
Agree	115	43.40	154	58.11
Strongly Agree	111	41.89	265	100.00
Frequency Missing = 1				

<b>The principal was prepared to facilitate community support networks to impact student learning.</b>				
sup19	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	5	1.89	6	2.26
Neutral	37	13.96	43	16.23
Agree	115	43.40	158	59.62
Strongly Agree	107	40.38	265	100.00
Frequency Missing = 1				

<b>The principal was prepared to model personal and professional ethical behavior.</b>				
sup20	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	1	0.38	1	0.38
Disagree	1	0.38	2	0.75
Neutral	8	3.01	10	3.76
Agree	77	28.95	87	32.71
Strongly Agree	179	67.29	266	100.00

<b>The principal was prepared to use research and best practice to guide his or her professional growth.</b>				
sup21	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	3	1.13	5	1.88
Neutral	16	6.02	21	7.89
Agree	108	40.60	129	48.50
Strongly Agree	137	51.50	266	100.00

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<b>The principal was prepared to use research and best practice to guide professional growth for personnel.</b>				
sup22	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Strongly Disagree	2	0.75	2	0.75
Disagree	5	1.88	7	2.63
Neutral	18	6.77	25	9.40
Agree	112	42.11	137	51.50
Strongly Agree	129	48.50	266	100.00

<b>What overall rating would you give the quality of the administrator preparation program your principal completed?</b>				
sup23	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Very Poor	1	0.38	1	0.38
Poor	3	1.13	4	1.51
Fair	16	6.04	20	7.55
Good	95	35.85	115	43.40
Very Good	150	56.60	265	100.00
Frequency Missing = 1				

<b>Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?</b>				
sup23b	Frequency	Percent	Cumulative Frequency	Cumulative Percent
Ineffective	2	0.75	2	0.75
Minimally Effective	12	4.53	14	5.28
Effective	97	36.60	111	41.89
Highly Effective	154	58.11	265	100.00
Frequency Missing = 1				