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## Missouri's First Year Educator Survey

### Missouri Report

#### Survey:

- Teacher    Teacher's Principal  
 Principal    [Principal's Supervisor](#)  
 Counselor    Counselor's Supervisor

#### Beginning school year:

[2019](#) ▼

#### Ending school year:

[2020](#) ▼

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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
<b>Standard 1 - Visionary Leadership</b>						530	4.34	0.71
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	1%	2%	5%	44%	48%	530	4.37	0.74
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	1%	2%	8%	43%	46%	529	4.32	0.77
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	1%	1%	7%	45%	46%	529	4.33	0.75
<b>Standard 2 - Instructional Leadership</b>						530	4.32	0.69
4. The principal was prepared to establish a culture that promotes high levels of student learning.	1%	2%	6%	38%	54%	529	4.41	0.76
7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	1%	2%	6%	43%	49%	528	4.37	0.75
8. The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	1%	3%	9%	44%	44%	529	4.27	0.80

9. The principal was prepared to use data and research to facilitate learning for all students.	1%	2%	7%	44%	45%	530	4.28	0.81
10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.	1%	3%	10%	46%	40%	530	4.20	0.83
13. The principal was prepared to guide the effective use of resources to support student learning.	1%	1%	8%	45%	45%	529	4.32	0.75
<b>Standard 3 - Managerial Leadership</b>						530	4.36	0.65
5. The principal was prepared to maintain a safe learning environment for the school community.	1%	1%	2%	36%	59%	529	4.52	0.69
11. The principal was prepared to facilitate effective evaluation processes.	1%	2%	10%	49%	38%	530	4.21	0.77
<b>Standard 4 - Relational Leadership</b>						530	4.40	0.65
6. The principal was prepared to establish a culture that nurtures positive relationships.	1%	2%	4%	32%	61%	529	4.50	0.75
12. The principal was prepared to offer positive and constructive feedback to personnel.	1%	1%	6%	43%	48%	529	4.36	0.74
14. The principal was prepared to support positive relationships with families.	1%	1%	4%	34%	60%	527	4.50	0.73
15. The principal was prepared to support positive relationships with community members.	1%	1%	5%	37%	56%	529	4.47	0.72
16. The principal was prepared to collaborate with families to enhance the culture of learning.	1%	1%	4%	42%	51%	530	4.42	0.72
17. The principal was prepared to build partnerships with community members.	1%	2%	8%	42%	47%	529	4.32	0.78
18. The principal was prepared to identify key stakeholders in the community.	1%	2%	12%	43%	43%	529	4.24	0.81
19. The principal was prepared to facilitate community support networks to impact student learning.	1%	2%	12%	44%	40%	529	4.21	0.81
20. The principal was prepared to model personal and professional ethical behavior.	1%	1%	2%	29%	67%	530	4.60	0.67
<b>Standard 5 - Innovative Leadership</b>						266	4.38	0.71

21. The principal was prepared to use research and best practice to guide his or her professional growth. 1% 2% 6% 39% 52% 529 4.39 0.78

22. The principal was prepared to use research and best practice to guide professional growth for personnel. 1% 2% 8% 40% 49% 530 4.33 0.80

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
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23. What overall rating would you give the quality of the administrator preparation program your principal completed? 0% 1% 6% 36% 57% 527 4.48 0.68

Question / Standard	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Total	Mean	StdDev
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23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community? 1% 4% 38% 57% 528 3.51 0.62

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