

Measure 1: Impact on P-12 Learning and Development

Source: Survey of Principals of First-Year Teachers, Missouri Department of Elementary and Secondary Education
(See Measure 3: Employer Satisfaction for complete data)

Question: Based on the performance-based evaluation of this first-year teacher, how would you rate his/her impact upon students?

YEAR		Ineffective	Minimally Effective	Effective	Highly Effective	Mean	Standard Deviation
2020	UMKC	0%	7%	63%	29%	3.22	0.56
	Missouri	4%	12%	53%	32%	3.12	0.76
2019	UMKC	0%	12%	59%	29%	3.17	0.62
	Missouri	4%	12%	52%	32%	3.14	0.76
2018	UMKC	0%	19%	56%	25%	3.06	0.66
	Missouri	3%	12%	51%	34%	3.15	0.75
2017	UMKC	11%	22%	50%	17%	2.72	0.87
	Missouri	4%	13%	49%	33%	3.11	0.79