

Missouri's First Year Educator Survey

Missouri Report

Survey:

- Teacher
- Teacher's Principal
- Principal
- [Principal's Supervisor](#)
- Counselor
- Counselor's Supervisor

Beginning school year:

Ending school year:

When running the report, the "beginning school year" should be the calendar year of that spring. (For example, if the first year of teaching/counseling/leadership was Fall 2020 and Spring 2021, then the "beginning school year" for that report would be 2021. If you are running the report for that year of first-year teachers/counselors/principals only, choose the "ending school year" as 2021 as well.)

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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Total	Mean	StdDev
Standard 1 - Visionary Leadership						515	4.34	0.71
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	1%	1%	5%	46%	47%	515	4.37	0.73
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	1%	1%	8%	43%	47%	514	4.33	0.75
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	1%	1%	8%	44%	46%	514	4.32	0.76
Standard 2 - Instructional Leadership						515	4.31	0.68
4. The principal was prepared to establish a culture that promotes high levels of student learning.	1%	2%	7%	37%	53%	514	4.39	0.78
7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	1%	1%	7%	43%	48%	514	4.36	0.75
8. The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	1%	3%	9%	43%	44%	514	4.27	0.81

9. The principal was prepared to use data and research to facilitate learning for all students.	1%	3%	8%	45%	44%	514	4.28	0.79
10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.	1%	4%	11%	45%	40%	513	4.19	0.83
13. The principal was prepared to guide the effective use of resources to support student learning.	1%	1%	7%	44%	47%	513	4.35	0.73
Standard 3 - Managerial Leadership						515	4.37	0.65
5. The principal was prepared to maintain a safe learning environment for the school community.	1%	1%	2%	36%	60%	513	4.53	0.67
11. The principal was prepared to facilitate effective evaluation processes.	1%	2%	12%	45%	40%	514	4.22	0.80
Standard 4 - Relational Leadership						515	4.41	0.63
6. The principal was prepared to establish a culture that nurtures positive relationships.	1%	1%	4%	33%	61%	514	4.51	0.74
12. The principal was prepared to offer positive and constructive feedback to personnel.	1%	2%	7%	40%	50%	513	4.37	0.77
14. The principal was prepared to support positive relationships with families.	1%	1%	4%	34%	61%	514	4.53	0.69
15. The principal was prepared to support positive relationships with community members.	1%	1%	5%	35%	59%	514	4.50	0.70
16. The principal was prepared to collaborate with families to enhance the culture of learning.	1%	2%	4%	42%	52%	514	4.42	0.72
17. The principal was prepared to build partnerships with community members.	1%	2%	9%	41%	47%	512	4.31	0.79
18. The principal was prepared to identify key stakeholders in the community.	1%	2%	12%	41%	44%	513	4.26	0.80
19. The principal was prepared to facilitate community support networks to impact student learning.	1%	3%	12%	44%	40%	514	4.20	0.82
20. The principal was prepared to model personal and professional ethical behavior.	1%	1%	2%	27%	68%	514	4.61	0.68

Standard 5 - Innovative Leadership

21. The principal was prepared to use research and best practice to guide his or her professional growth.	1%	2%	4%	40%	53%	512	4.42	0.73
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22. The principal was prepared to use research and best practice to guide professional growth for personnel.	1%	2%	8%	40%	49%	514	4.35	0.77
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Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Total	Mean	StdDev
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23. What overall rating would you give the quality of the administrator preparation program your principal completed?	0%	0%	5%	38%	57%	511	4.51	0.62
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Question / Standard	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Total	Mean	StdDev
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23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?	1%	4%	40%	55%	514	3.50	0.60
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If you have any problems, questions, or comments about this website, please direct your concerns to:
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