

identifying gaps between current outcomes and goals.

9. The principal was prepared to use data and research to facilitate learning for all students. N < 15

10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning. N < 15

13. The principal was prepared to guide the effective use of resources to support student learning. N < 15

Standard 3 - Managerial Leadership N < 15

5. The principal was prepared to maintain a safe learning environment for the school community. N < 15

11. The principal was prepared to facilitate effective evaluation processes. N < 15

Standard 4 - Relational Leadership N < 15

6. The principal was prepared to establish a culture that nurtures positive relationships. N < 15

12. The principal was prepared to offer positive and constructive feedback to personnel. N < 15

14. The principal was prepared to support positive relationships with families. N < 15

15. The principal was prepared to support positive relationships with community members. N < 15

16. The principal was prepared to collaborate with families to enhance the culture of learning. N < 15

17. The principal was prepared to build partnerships with community members. N < 15

18. The principal was prepared to identify key stakeholders in the community. N < 15

19. The principal was prepared to facilitate community support networks to impact student learning. N < 15

20. The principal was prepared to model personal and professional N < 15

ethical behavior.

Standard 5 - Innovative Leadership

N < 15

21. The principal was prepared to use research and best practice to guide his or her professional growth.

N < 15

22. The principal was prepared to use research and best practice to guide professional growth for personnel.

N < 15

Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Mean	StdDev
23. What overall rating would you give the quality of the administrator preparation program your principal completed?							

N < 15

Question / Standard	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Mean	StdDev
23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?						

N < 15

Essay Text	School Year	Response ID
24. What are some strengths of the Educational Leadership program that your principal completed?		

N < 15

Essay Text	School Year	Response ID
25. What are some areas for improvement for the Educational Leadership program that your principal completed?		

N < 15

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