

**UMKC School of Education Employer Survey - Teacher Education**

CAEP	SOE	Item on Instrument	EPP (TE Only)			ECE			Elementary			Middle			Secondary		
			2017	2018	2019	2017	2018	2019	2017	2018	2019	2017	2018	2019	2017	2018	2019
		<b>Mission &amp; Values</b>															
		<b>1-strongly disagree, 2- disagree, 3- agree, 4- strongly agree</b>															
			<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
5.3	4b, c	The employee was adequately prepared to work in this professional and community environment	N= 14 M= 3.36 SD= 0.93	N= 14 M= 0.93 SD= 0.63	N= 8 M= 3.50 SD= 1.07	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.40 SD= 0.97	N= 10 M= 3.50 SD= 0.53	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 3.50 SD= 0.71	N= 2 M= 2.50 SD= 2.12	N= 3 M= 3.67 SD= 0.58	N= 2 M= 2.50 SD= 0.71	N= 2 M= 3.50 SD= 0.71
1.1 1.4 1.5 5.3	1a, b, c 3b	The employee had the knowledge and skills necessary to use effective strategies and activities in his/her professional setting.	N= 14 M= 3.50 SD= 0.85	N= 14 M= 3.36 SD= 0.63	N= 8 M= 3.63 SD= 1.06	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.50 SD= 0.97	N= 10 M= 3.50 SD= 0.53	N= 2 M= 4.00 SD= 0	N= 1 M= 3.00 SD= 0	N= 2 M= 3.50 SD= 0.71	N= 2 M= 2.50 SD= 2.12	N= 3 M= 3.67 SD= 0.58	N= 2 M= 2.50 SD= 0.71	N= 2 M= 4.00 SD= 0
1.1 5.3	2a, b, c	The employee uses reflection, questioning, and critical thinking leading to effective decision-making and problem solving on the job	N= 14 M= 3.50 SD= 0.94	N= 14 M= 3.43 SD= 0.51	N= 8 M= 3.50 SD= 1.07	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.50 SD= 0.97	N= 10 M= 3.40 SD= 0.52	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 4.00 SD= 0	N= 2 M= 2.50 SD= 2.12	N= 3 M= 4.00 SD= 0	N= 2 M= 3.00 SD= 0	N= 2 M= 3.50 SD= 0.71
1.1 5.3	4a, b, c	The employee contributes to, supports, and creates an environment that is dedicated to democracy and social justice.	N= 14 M= 3.36 SD= 0.93	N= 14 M= 3.29 SD= 0.73	N= 8 M= 3.38 SD= 1.06	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.30 SD= 0.95	N= 10 M= 3.50 SD= 0.71	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 3.00 SD= 0	N= 2 M= 2.50 SD= 2.12	N= 3 M= 4.00 SD= 0	N= 2 M= 2.50 SD= 0.71	N= 2 M= 3.00 SD= 0
1.1 1.5 5.3	3a	The employee works collaboratively with professionals and other constituents (e.g., students, clients, families).	N= 14 M= 3.43 SD= 0.94	N= 14 M= 3.36 SD= 0.74	N= 7 M= 3.86 SD= 0.38	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.30 SD= 1.06	N= 10 M= 3.50 SD= 0.71	N= 2 M= 4.00 SD= 0	N= 1 M= 3.00 SD= 0	N= 2 M= 3.50 SD= 0.71	N= 1 M= 4.00 SD= 0	N= 3 M= 4.00 SD= 0	N= 2 M= 2.50 SD= 0.71	N= 2 M= 3.50 SD= 0.71
1.1 5.3	5a, b, c	The employee promotes a caring and safe learning environment (e.g., respect and appreciation for diverse ideas and cultures).	N= 14 M= 3.43 SD= 0.94	N= 13 M= 3.62 SD= 0.65	N= 7 M= 4.00 SD= 0	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.40 SD= 0.97	N= 9 M= 3.78 SD= 0.44	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 4.00 SD= 0	N= 1 M= 4.00 SD= 0	N= 3 M= 4.00 SD= 0	N= 2 M= 2.50 SD= 0.71	N= 2 M= 4.00 SD= 0
		The employee treats others in a caring, nondiscriminatory, and equitable manner (fairness, justice)	N= 14 M= 3.43 SD= 0.94	N= 14 M= 3.50 SD= 0.65	N= 6 M= 4.00 SD= 0	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.50 SD= 0.97	N= 10 M= 3.60 SD= 0.52	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 4.00 SD= 0	N= 1 M= 4.00 SD= 0	N= 3 M= 3.67 SD= 0.58	N= 2 M= 2.50 SD= 0.71	N= 1 M= 4.00 SD= 0
		The employee focuses on students'/clients' assets and strengths, demonstrating a belief that all can learn and advance	N= 14 M= 3.43 SD= 0.94	N= 14 M= 3.50 SD= 0.76	N= 7 M= 4.00 SD= 0	N= 0 M= SD=	N= 0 M= SD=	N= 2 M= 4.00 SD= 0	N= 10 M= 3.50 SD= 0.97	N= 10 M= 3.60 SD= 0.70	N= 2 M= 4.00 SD= 0	N= 1 M= 2.00 SD= 0	N= 2 M= 4.00 SD= 0	N= 1 M= 4.00 SD= 0	N= 3 M= 3.67 SD= 0.58	N= 2 M= 2.50 SD= 0.71	N= 2 M= 4.00 SD= 0